



EXPERIENCED / SENIOR RECRUITMENT CONSULTANT

RECRUITMENT IS HARD, SOMETIMES REALLY HARD.

Not everyone is given the same crack of the whip to be really successful, often that's not down to a company but more the people within it.

Maybe you are coasting along, billing relatively well but aren't being given a fair share of the market? Maybe your boss or more "experienced" colleagues are shown favouritism, leaving you to pick up the low-hanging fruit?

You could be working for a corporation, a small cog in a big wheel and just a name on a spreadsheet, either written in green or red month by month and given a pat on the back after a good week, and then a grilling next – but with no real guidance.

You might want to grow a desk that's your own, step out of a shadow, and be allowed to be more successful, instead of compromising - waiting for the next opportunity.

This could be the reason you're looking at us right now.

We are growing throughout our teams after a record year and we are looking for consultants or senior consultants on the upward trajectory who want to own their desk, not share it.

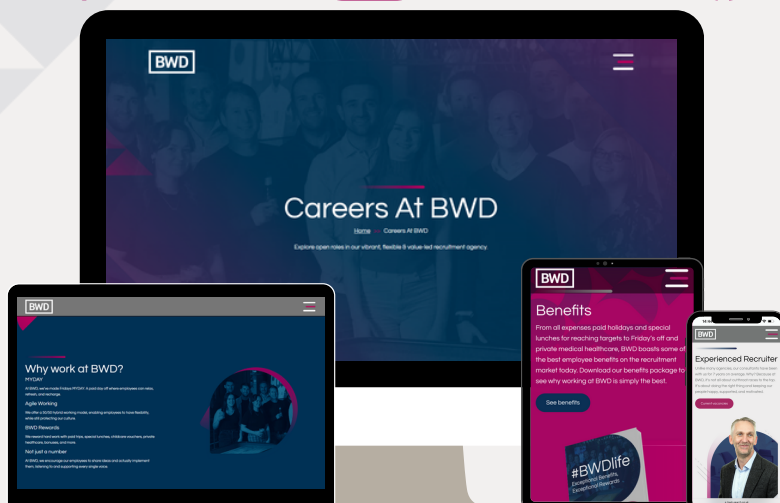
WHY BWD?

IT'S ALL ABOUT YOU...

WE CARE ABOUT YOU NOT JUST AS AN EMPLOYEE, BUT AS A PERSON.

- Recruitment will never be a 9-5 job, and although we are always available for our clients and candidates, BWD has made Fridays #MYDAY. We passionately believe in having a real work-life balance that allows you to spend more time with your family, indulge in your hobbies, or just take a bit of R&R at the end of the week!
- Health & Wellbeing package, including Private Medical and discounted gym membership.
- Extended lunch if you wish to go to the gym or do activities to improve your health and wellbeing.
- Flexible working - we love that we have an office full of encouraging, passionate consultants. But presenteeism is a bit old-fashioned... we trust you to do a great job at home or in the office.
- Being part of a fun and friendly social scene with some of the finest and most decent recruiters in the market. We organise social events throughout the year and our annual sports day is always a blast!

DON'T FORGET TO CHECK OUT OUR CAREERS PAGE, BENEFITS PACK & OUR SOCIAL MEDIA CHANNELS



WE MAKE IT OUR MISSION TO SUPPORT YOUR CAREER GOALS.

- Mentoring program tailored to fit your needs and level. We want to help you settle in and feel part of the team right away!
- Clear promotional path based on your goals. You'll always know what you need to do to step up and we'll support and trust you every step of the way.
- Being well rewarded for your efforts with a market-leading salary, up to 50% commission, and unforgettable trips abroad to reward you for your great work.
- You'll have the tools you need to not just excel in your role but learn new skills to develop your career. For example, you'll have a LinkedIn licence with access to recruiter and learning - with interesting and helpful courses from industry leaders.
- Ongoing training for every step of your career with our 'leadership academy'. We want to help you build and shape your career with us and achieve the goals you set.

WHO ARE WE LOOKING FOR?

**WE'RE INTERESTED IN CHARACTER,
NOT QUALIFICATIONS.**

We're looking for people who share our values of doing the right thing, rather than whatever it takes. People who can communicate with empathy and understand how to build lasting relationships. And we're looking for people who want to take responsibility and ownership for their own careers, genuinely love what they do, and have fun doing it.

And of course, experience is a valuable bonus. Our clients are in financial services and trust us as industry experts, so if you've worked on the recruitment or client-side and are looking for a positive change, we'd love to hear from you.

So if you feel you'd fit in here, let's chat...

JAMES WALKER 

Managing Director

james@bwd-search.co.uk

0113 274 3000



To find out more about us & BWD life, visit our website & follow us on social.

